

APPENDIX-L

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
HAMILTON CITY SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
HAMILTON CLASSROOM TEACHERS' ASSOCIATION

This Memorandum of Understanding is entered on this 3rd day of March 2017, by and between the Hamilton City School District Board of Education and of the Hamilton Classroom Teachers' Association.

WHEREAS, the Hamilton City School District Board of Education ("Board") and the Hamilton Classroom Teachers' Association ("HCTA") are parties to a Collective Bargaining Agreement effective July 1, 2016 through June 30, 2020: and

WHEREAS, in order for Supplemental contracts to be added to the Collective Bargaining Agreement when needed, a Supplemental Review Committee will review and recommend to the Board, addition, deletion, movement on the supplemental salary schedule, or modification of a position, and

WHEREAS, an Extracurricular Request form will be completed and submitted to the Supplemental Review Committee, and

NOW, THEREFORE, BE IT AGREED, by and between the Hamilton City School District Board of Education and the Hamilton Classroom Teachers' Association as follows:

I. SUPPLEMENTAL REVIEW COMMITTEE

1. The purpose of this committee is to provide the Association and the Board with a procedure for submitting and reviewing information regarding supplemental positions.
2. A Supplemental Review Committee (SRC) shall be appointed by the Board and the Association. The Committee shall be composed of six (6) members.
 - a. Three (3) members shall be appointed by the president of the Association. The president may replace these appointees at his/her discretion.
 - b. Three (3) members shall be appointed by the superintendent or designee. The superintendent or designee may replace these appointees at his/her discretion.
3. The Supplemental Review committee will be responsible for making a recommendation to the Board, after reviewing requests submitted by the Association and administrators, for:
 - a. Adding a position.
 - b. Deleting a position.
 - c. Moving a supplemental on the supplemental salary schedule
 - d. Modifying a position

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4. Upon receipt of the SRC recommendations, the Board shall consider said recommendations. The Board shall provide the SRC with its written decision regarding the recommendations with supporting rationale within fifteen (15) days following the Board meeting.

5. Requests can be submitted to the SRC at any time. The committee will meet to review to review requests,as needed.

II. Appendix (M) Request Form

III. Add the following supplemental positions:


- 1. Orchestra Dept. Head/HS Director (City Wide/HS).....Group 8
- 2. Musical Orchestra Director (HS).....Group 8
- 3. Live Wire! Director (HS).....Group 7
- 4. Live Wire! Assistant Director (HS).....Group 8
- 5. String Fusion (MS)...Group 8
- 6. Middle School Show Choir Assistant Director (Cutting Edge) (MS)...Group 6
- 7. Indoor Drumline Advisor, Assistant – HS.....Group 8
- 8. Winter Guard Assistant Advisor – HS/FS -Group 9

IV. Change title of Chorus Director, Assistant (Cutting Edge) (HS) to Middle School Show Choir Director (Cutting Edge) (MS)....Group 5

IN WITNESS WHEREOF, the duly authorized representatives of the **HAMILTON CITY SCHOOL DISTRICT BOARD OF EDUCATION** and the **HAMILTON CLASSROOM TEACHERS' ASSOCIATION** have executed this Memorandum on the dates opposite their signatures.

HAMILTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

Date: 3/3/17

By: 

HAMILTON CLASSROOM TEACHERS'
ASSOCIATION

Date: 3/3/17

By: 